



**MINISTÉRIO DA SOLIDARIEDADE SOCIAL**  
**Direcção Nacional de Administração e Recursos Humanos**

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**VACANCY ANNOUNCEMENT**  
**(Re-Advertise)**

Country	Democratic Republic of Timor - Leste
Name of Project	Building Safety and Resilience in the Pacific Project (BSRP)
Ref. No.	04/MSS/DNARH/XI/2016
Position	Civil Engineers (1 positions)
Issue date	13 <sup>th</sup> March 2017
Closing date	24 <sup>th</sup> March 2017
Expected gross annual Salary & Remuneration	US\$ 8,400 – US\$ 9,000
Duration	15 months with extension possibility

**I. Background**

The Building Safety and Resilience in the Pacific Project (ACP-EU BSRP) is a five year \$ 19.367 million initiative funded by the European Union through the 10<sup>th</sup> European Development Fund (EDF 10). The projects overall objective is to reduce the vulnerability as well as the social, economic and environmental costs of disasters caused by natural hazards, thereby achieving regional and national sustainable development and poverty reduction goals in Pacific ACP states. It is implemented regionally by the Secretariat of the Pacific Community in 15 Pacific ACP states – Cook Islands, Federated States of Micronesia, Fiji, Kiribati, Marshall Islands, Nauru, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Timor Leste, Tuvalu and Vanuatu.

Timor – Leste is one of the 15 Countries in the Pacific that is implementing the Building Safety and Resilience in the Pacific Project with a major focus on providing evacuation Centers in two municipalities Covalima and Viqueque that are always affected by flooding. This is part of the broader goal of reducing vulnerability from floods by the National Disaster Management Directorate (NDMD). Both municipalities are located are very close to the coast and a large portion of the populated areas are on flat lands.

## II. Engineer Qualifications:

- Diploma or Degree in civil engineering or architecture from University academic Institution
- Valid registration certificate from any jurisdiction
- At least 3 years' experiences in the building construction management and supervision
- Knowledge of using Auto Cad, and able to read the Construction design.
- Knowledge of using Microsoft Word, Excel and Power Point.
- Fluency English and Tetum and Bahasa Indonesia or Portuguese will be strongly desirable
- Ability to work under pressure in difficult multi-cultural environment and on a wide range of task and deliver quality output on time
- Strong in interposal communication skills and adaptation quickly with new environment.

## Evaluation Criteria(s):

Competency Requirements	Total Obtainable Score
Diploma or advanced degree in civil engineering	20
Valid registration certificate and relevant experiences for the job (at least 3 years experiences in construction supervision)	30
Computer skills, Knowledge of using (Auto Cad for construction and architecture design) important, Microsoft Word, Excel and Power Point	20
Demonstrated ability to take initiative and work without supervision	10
Ability to work as part of a small team, with a high level of interpersonal skills	5
Innovative and flexible approach and demonstrated ability to meet deadlines	5
Good command of oral and written English and Tetum important. Working knowledge of Bahasa Indonesia or Portuguese desirable	10
<b>Total Score</b>	<b>100</b>

## III. Duration of the Work:

The total duration of the contract will be 15 months, with extension possible but based on the project implementation progress and availability of funds. Contract Probation period will be six months.

