



MINISTÉRIO DA SOLIDARIEDADE SOCIAL
Direcção Nacional de Administração e Recursos Humanos

VACANCY ANNOUNCEMENT

Country	Democratic Republic of Timor-Leste
Name of Project	Building Disaster/Climate Resilience in Communities along the Dili-Ainaro and Linked Road Corridors Project
Ref. no.	02/MSS/DNARH/I/2016
Position	Program Facilitators (Two Positions, each based in Aileu and Ainaro)
Issue date	6 th January 2016
Closing Date	20 th January 2016
Expected Gross Annual Salary & Remuneration	USD 10,000
Duration	6 months with extension possibility for 1 year

IV. Background

The Democratic Republic of Timor-Leste is a young, post-conflict, small island state with an expanding development agenda. Notable achievements have been made in building peace and stability, but major challenges exist for institutional and delivery capacity at the national, sub-district and village levels. With the launch of the Strategic Development Plan (SDP) for 2011-30, the Government plans to invest heavily in infrastructure, agriculture, rural development and social capital. Coupled with existing vulnerability, periodic hazard events such as flooding and landslides are constantly depleting the resiliency of rural communities. By managing disaster and climate risks faced by communities systematically, Timor-Leste has an opportunity to preserve development gains and improve the living standards of its population.

The World Bank with funding from Japan Policy and Human Resource Development (PHRD) is providing support to the Government to build disaster/climate resilience in

communities at the village level. The objective of the project is to build the capacity of communities around the Dili-Ainaro and linked road corridors and district and sector agencies in community-based disaster risk management and adaptation for reducing the impacts of recurring landslides and floods.

The National Disaster Management Directorate (NDMD) of the Ministry of Social Solidarity (MSS) will implement the project. NDMD is the main agency responsible for coordinating disaster risk management in Timor-Leste. The multi-agency Project Steering Committee (PSC), formed in 2013 and chaired by the MSS will provide overall guidance and oversight of the Project to ensure effective coordination and alignment with the Government's strategic priorities. The NDMD Director will be the Project Director and oversee the Project Implementation Unit (PIU).

V. Required Qualification, knowledge and skills

- Education – at Bachelor's degree in a relevant field is preferred or have training in relevant fields (DRR/DRM and community development)
- Based in Municipiu Aileu and Ainaro and have their own Motorbike
- Have a minimum of three years of work experience in DRR/DRM and community led development works
- Understanding of community led development work and acquired experience, knowledge and familiarity with PLA/PRA tools;
- Good critical and analytical thinking skills
- Strong communication skills, including across cultures
- Strong interpersonal skills, including the ability and commitment to listen to others
- Humility, respect, and care for others – especially the vulnerable
- Commitment to community development values

IV. Duration

The total duration of the contract will be for 24 months with a probation period of 1 year, beginning **1 February 2016**.

V. Institutional Arrangements

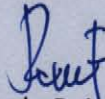
The Program Facilitators will be supervised directly by the Project Manager. She/he will be based in relevant Municipio and will hold office in the DNGD regional office for the duration of the contract.

VI. Special Note

These positions provide an opportunity to fresh university graduates or young professionals from/or who are willing to settle in the Aileu and Ainaro areas to gain work experiences from being part of professional team who will deliver the Government's community development activities, and serve their community with the support of reputable international organizations. Such an experience will be valuable for the future career of the selected candidates.

Dili, 6th January 2016

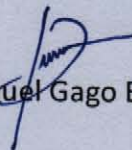
National Director of Administration and Human Resource



Rosalia da Paixão Faria

Authorized by:

General-Director



Rui Manuel Gago Exposto